

From a Fresh Start to a New Future: The Story of Thomas B.

How Timely Support and Determination Created a Pathway to Independence

After his release from incarceration, Thomas B. was determined to rebuild his life—but needed the right support to get started. Through NKCAC's kynect services, he was connected to critical resources before and immediately after his release.



Thomas B.

Within four months of release, Thomas secured a full-time job with benefits in Georgia, achieving financial independence and ending his need for public assistance.

Thomas's journey demonstrates how short-term support, paired with determination, can create a lasting pathway to self-sufficiency and a brighter future.

His success also highlights the power of coordinated reentry services and community partnerships. By connecting individuals to essential resources at the right time, NKCAC helps transform moments of uncertainty into opportunities for lasting change—proving that one connection can truly lead to a lifetime of impact.



State-of-the-Art Head Start Facilities Reflect NKCAC's Commitment to the Theme: "A Lifetime of Impact Begins with One Connection."



Building Foundations For the Future

Creating Safe, Modern Learning Environments That Inspire Growth, Support Families, and Strengthen Communities

In 2026, the Northern Kentucky Community Action Commission (NKCAC) celebrates the completion of two transformative Head Start renovations in Boone County and Newport, representing an investment of over \$7.5 million. These state-of-the-art facilities now serve 165 children ages 6 weeks to 5 years, providing safe, engaging environments that support early learning and development. Each space is designed to inspire curiosity, creativity, and confidence—ensuring children are prepared for long-term success.

The Boone County Head Start facility in Burlington received a \$3.77 million expansion, increasing capacity and enhancing classrooms, play areas, and community functionality, including use as an emergency support hub. The Newport Head Start facility, renovated with a \$3.79 million investment, was fully modernized to create a welcoming, high-quality learning environment that supports education, health, and family services.

Together, these projects reflect NKCAC's commitment to strengthening families and communities. By investing in early childhood education, NKCAC is helping ensure that every child has the opportunity to succeed—because a lifetime of impact truly begins with one connection.

From Uncertainty to Stability: Asiamay Good's Path to Self-Sufficiency

How One Opportunity Through Lincoln Grant Scholar House Helped a Single Mother Build a Future of Stability, Success, and Homeownership

When Asiamay Good and her daughter, Virmay, entered Lincoln Grant Scholar House in May 2018, she faced an uncertain future. As a single mother, she was determined to build a better life but needed the structure, support, and opportunity to move forward.

Through Lincoln Grant's wraparound housing and education services, Asiamay enrolled in Health Science coursework and quickly stood out for her dedication and perseverance. With stable housing and ongoing support, she was able to focus on her education while raising her daughter.



Asiamay with her daughter, Virmay.



Lincoln Grant Scholar House



Lincoln Grant didn't just help me earn a degree—it helped me believe in what was possible for my daughter and me.

In August 2025, Asiamay earned her Bachelor's Degree in Health Science from Northern Kentucky University. Within one month, she secured full-time employment at Cincinnati Children's Hospital, marking a major step toward independence. Today, Asiamay continues to excel professionally and is now pursuing first-time homeownership, with plans to move into her new home by Spring 2026.

Her journey reflects the power of determination, support, and opportunity. Through Lincoln Grant Scholar House, Asiamay transformed uncertainty into stability—creating a brighter future for herself and her daughter, and demonstrating how one connection can lead to a lifetime of impact.

From Setback to Success, Bryona Black's Journey to Academic

How Determination, Support, and Financial Stability Helped One Mother Turn Challenges into a 4.0 Comeback

When Bryona Black moved into Lincoln Grant Scholar House in July 2018, she was committed to building a better future for herself and her three children. While attending Gateway Community & Technical College, she faced a major setback in Spring 2022. With a \$2,000 balance and a 2.1 GPA—below the required 2.5, Bryona was unable to continue her education and found herself at a critical crossroads.



There were moments when everything felt stacked against me, and I wasn't sure how I would move forward—but I didn't quit. I trusted the process, stayed focused, and kept going, even when it was hard."

Determined not to give up, Bryona re-engaged in Fall 2024 through the Ready to Work program, where she received support with employment, financial stability, and goal-setting. Through careful budgeting, income from work, and KTAP benefits, she successfully paid off her outstanding balance—removing a major barrier to her progress.

With renewed focus, Bryona re-enrolled full time in Spring 2025 and excelled academically. In December 2025, she graduated with an Associate Degree in Business Management,

achieving an outstanding 4.0 GPA—a remarkable turnaround from where she began.

Bryona's journey highlights the power of persistence, financial empowerment, and supportive services. Her success is a powerful example of how the Lincoln Grant Scholar House model helps families overcome barriers and achieve lasting economic mobility.



Bryona Black and her 3 sons.



Lincoln Grant Scholar House

NKCAC CIRCLE OF SUPPORT
WRAPAROUND SERVICES FOR A LIFETIME OF IMPACT

**2024 - 2025
BI-ANNUAL
REPORT**

NKCAC | NORTHERN KENTUCKY
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COMMUNITY ACTION
COMMISSION

A Circle of **Hope**: Providing a Lifetime of Impact

Dear Friends and Supporters,

Over the past two years, Northern Kentucky Community Action Commission has continued to fulfill its mission by surrounding individuals and families with a “Circle of Hope”—a network of support that meets immediate needs while building pathways toward long-term stability. This continuum of care creates lasting, life-changing impact.

From July 1, 2023 through June 30, 2025, we served 35,000 families across Northern Kentucky. Each person enters the circle at a different point—some in crisis, others seeking opportunity—but all are met with dignity, compassion, and ongoing support.

Our programs function as connected points on this circle:

- Head Start and Early Head Start prepared over 900 children for school success while empowering families as their first teachers.
- Housing programs provided stability for 500 households, helping families work toward self-sufficiency.
- Workforce and education initiatives supported 450 individuals in advancing skills and employment opportunities.
- Emergency assistance addressed urgent needs such as food insecurity, utility crises, and financial hardship.
- Family support services offered coaching and resources to help families move forward—and stay forward.

Behind every number is a story of transformation. Families have moved from homelessness to stability, parents have earned degrees, and children have entered school ready to thrive.

This work is made possible through strong partnerships, dedicated staff, and committed supporters. While challenges persist, we remain focused on expanding our reach and deepening our impact.

Together, we are building pathways to lasting self-sufficiency—and creating a lifetime of impact.

With gratitude,

Catrena Bowman
Executive Director NKCAC



Catrena Bowman
Executive Director



Lifelong Learning in Action: Michael Davis’ Journey at 85

At 85 years old, Michael Davis is proving that learning and purpose have no age limit. A former attorney, Michael joined NKCAC’s Senior Workforce Program with a desire to expand his knowledge and continue contributing to his community.

Motivated to grow, Michael enrolled in financial courses at Northern Kentucky University, where he successfully earned a micro-credential in finance. He is now completing on-the-job training with a local nonprofit, assisting with tax preparation for low-income families—combining his legal background with newly developed financial skills.

“Learning doesn’t stop at retirement—it just takes a new form.”

Michael’s journey highlights the value of experience, lifelong learning, and continued service. His goal is to secure a seasonal tax preparation position, allowing him to remain active and engaged.

Through programs like the Americorps funded Senior Workforce Program, NKCAC empowers individuals like Michael to continue making meaningful contributions while strengthening the community as a whole.

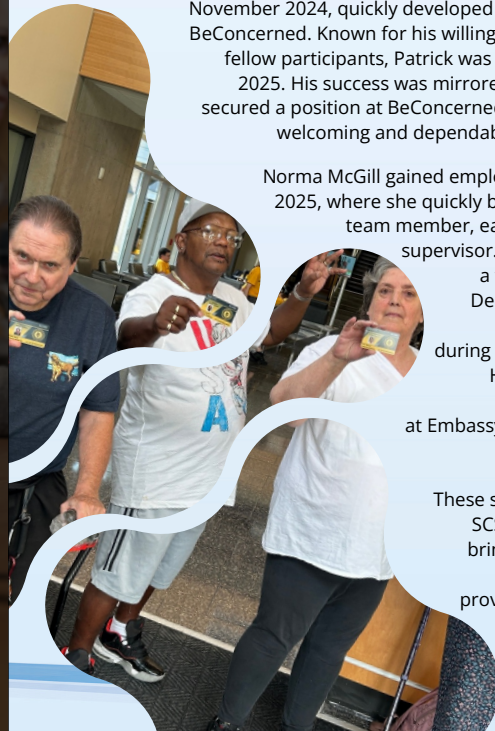
From Training to Employment

NKCAC’s Senior Community Service Employment Program (SCSEP) continues to connect older workers with meaningful employment opportunities, demonstrating the value of experience, reliability, and dedication in today’s workforce.

Several recent participants have successfully transitioned from training to employment. Patrick Ettleman, who enrolled in November 2024, quickly developed new skills at his host agency, BeConcerned. Known for his willingness to help others and train fellow participants, Patrick was hired by BeConcerned in July 2025. His success was mirrored by Lillian Casteel, who also secured a position at BeConcerned, where she now serves as a welcoming and dependable front desk representative.

Norma McGill gained employment at Walmart in August 2025, where she quickly became a trusted and reliable team member, earning strong praise from her supervisor. Meanwhile, Clifford Dudley, a veteran who joined SCSEP in December 2024, demonstrated exceptional commitment during his training at BeConcerned. His strong work ethic led to a position as a groundskeeper at Embassy Suites, where he continues to excel.

These success stories highlight how SCSEP participants consistently bring dedication, dependability, and value to employers—proving that experience remains a powerful asset in the workforce.



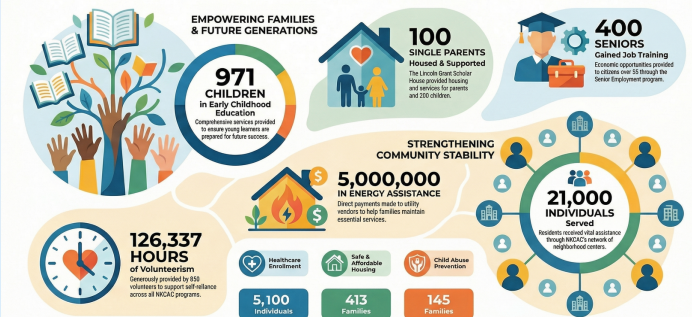
Audited Financial Report 2024 - 2025

Account	2025	2024	Change
Cash and restricted cash	\$1,365,000	\$836,000	\$529,000
Certificates of deposit	204,000	204,000	
Grants receivable	1,949,000	1,747,000	202,000
Property and equipment	12,642,000	12,671,000	(189,000)
Right-of-use assets - operating leases	306,000	534,000	(228,000)
Investments in partnerships	965,000	949,000	16,000
Other assets	403,000	414,000	(11,000)
Total assets	\$17,874,000	\$17,555,000	\$319,000
AP and accrued	\$1,372,000	\$1,020,000	\$352,000
Long-term liabilities - operating leases	306,000	534,000	(228,000)
Notes payable	1,241,000	1,307,000	(66,000)
Other	936,000	950,000	(14,000)
Net assets	14,019,000	13,744,000	275,000
Total liabilities and net assets	\$17,874,000	\$17,555,000	\$319,000

Account	2025	2024	\$ Change	% Change
Federal grants and contracts	\$15,682,000	\$15,731,000	(\$49,000)	0%
State and local grants and contracts	1,581,000	2,350,000	(769,000)	33%
Private grants and contracts	1,206,000	830,000	376,000	45%
In-kind contributions	525,000	605,000	(80,000)	13%
Rental income and developer fees	124,000	156,000	(32,000)	21%
Other items (interest, individual donors)	154,000	89,000	65,000	73%
Total Revenues	19,272,000	19,761,000	(489,000)	2%
Expenses	18,997,000	19,631,000	(634,000)	4%
Change in net assets	\$275,000	(\$70,000)	\$345,000	

BY THE NUMBERS 2023 - 2025

Showcasing the scale and impact of services uplifting Northern Kentucky through education, energy and economic opportunity



Investors & Supporters

A&A Lawncare and Landscaping
Abercrombie Group
Addiction Recovery Care
Adrienne Swensgard
Aetna
Alexandria Community Church
Alicia Davidson
Amber Decker
Amber Littleton
American Legion
Auxiliary Post 20
Andrew Johnston
Anna B Milburn Trust
Anthem
Anthony Heagney
Apartment Association
Outreach
Bank of America
Barnes Dennig
Barrett Severance
Bonnie Lemmel
Boone County Fiscal Court
Brad Hungler
Brandon Calkins
Browne E&C Services Inc
Bryen Pinkard
Building Management
Butler Lions Club
C Forward
Campbell County Fiscal Court
Carolco Inc
Carroll County Fiscal Court
Cedar Hill Baptist Church
Central Bank & Trust
C-Forward, Inc.
Champlin Architecture
Charities Aid Foundation
America (CAF)
Charles Dater
Foundation
Cheri Padgett
Chris McGaughey
Christopher Pavese
CinFed Federal Credit Union
City of Falmouth
City of Florence

City of Newport
Clark Schaffer Strategic
Human Resources
Claudia Abercrombie
Commonwealth Center for Fathers and Families, Inc.
Commonwealth of Kentucky
Community Action Council
Community Action Council Hamilton County
Conley George Associates
Heritage Bank
Corporex
Coterie
Country Inn and Suites
Cincinnati Airport
Covington Partners
Coyote Hunting & Fishing Club Inc
Dave Hellmann
Deborah Williams
Delta Dental of Kentucky
Dennis and Marguerite Connor
Dollar Energy Fund
Duke Energy
Eagle Eye Painting
East Bend Baptist Church
Ed and Anita Massey
Edmundo and Leidy Gonzalez
Edward Lorenz
Elizabeth Siddens
Emergency Systems
Eric Browne
Faith Holley
Family Scholar House
First Financial Bank
First Presbyterian Church

Foundations For Families
Fox 19
Freestore Foodbank Inc
Frost Brown Todd
G Edward and Sarah Hughes
Gannett
Gartman Insurance
Gateway Community and Technical College
Gonzalez Solutions
Grant County Fiscal Court
Greater Comfort Heating and Air
Harlan Louis
Harold Guy
Hebron Baptist Church
Heritage Bank
Honorable Order of Kentucky Colonels
HUB International Limited
Humana
Huntington Bank
Ingage Partners
Interact For Health
Ion Center
Jacob Trusty
Jake Sieber
Jane Frantz
Jeff Wyler
Jennifer McPherron
Jessica Coffie
Joanne Glass
John and Christine Gay
John Chamberlain
John E Casey
John Murphy
John R Little Post INC VFW No. 3186
John Wuest
Jonesboro Investment Corporation
Joyce Grigsby
Judy and Keith Fortner
Kareem Simpson
Kenton County Fiscal Court
Kentucky Housing Corporation

Kroger
Lakeshore
Laura Bachmeyer
Laurie Wolsing
Law Office of Parker Clifton
Learning Grove
Legacy Living Leasing
Florence, LLC
Life Learning Center
Lindsay Saxon
Marc Cetrullo
Marc Logan
Marcus Lehman
Martha Works Larsen
Martin Webb
Mathew George
Matt Stripplehoff
Meghan O'Malley
Meijer
Melissa Willis
Mike Sieber
Millstone Fund
Misti Acuin
Molina Healthcare of Kentucky, Inc.
Molly Berrens
MTCI
NAACP
Nate Clayton
Nathan Harrigan
Joanne Glass
John and Christine Gay
John Chamberlain
John E Casey
John Murphy
John R Little Post INC VFW No. 3186
John Wuest
Jonesboro Investment Corporation
Joyce Grigsby
Judy and Keith Fortner
Kareem Simpson
Kenton County Fiscal Court
Kentucky Housing Corporation

Paula Hume
Paycom
Pendleton County Board of Education
People Pinnacle
Performance Body Repair
Perkins/Carmack Construction, LLC
Pete Rinto
PNC Bank
PNC Foundation
Prosourc
Rachael Cruse
Ralph Fulton VFW Post 6423
RC Durr Foundation
RDP Foodservice LTD
Red Hawk Technologies
Relevant Church
Reliance
Rhonda Chisenhall
Rhonda Hurtt
Richard Greg Young
Ridgewood North LP dba
Magnolia Glen
Apartments
Robert and Trudy Craig
Robert Half
Roeding Insurance
Romar Management
Sandra and James Gaines
Sandra VanPelt
Schneller Knochelmann
Plumbing Heating & Air
Scripps Howard
Foundation
Shannon Schumacher
Sharon Price
Shihasi KY
Shihasi Turfway
Simon Kenton Post 20
American Legion
Spirit of Construction
Foundation
Spotted Yeti Media
Springhill Suites
St. Elizabeth Healthcare

Stephanie Dietz
StoryPoint Senior Living
Strawbridge Studios, Inc
Sugarmill Sweets Baker
Susan Rogers
Suzanne Cassidy
Terrence Scott
The David J Joseph Company
The Hollaender Mfg. Company
The Hughes Group
The Pfau Foundation
Thomas and Carol Wellingshoff
Tony and Amy Milburn
Towne Place Suites
Tracy Stokes
Trey and Nancy Grayson
Trinity Southern Baptist Church
Union Farmview
United Healthcare Services
United Way of Bluegrass
United Way of Delaware
United Way of Greater Nashville
United Way of Kentucky
United Way of Southwestern Pennsylvania
Vennefron Signs, Inc
Virginia and Dennis Meador
WCET
William Means
WinterCare Energy Fund
Wipfli
Woodhaven Baptist Church
YouthBuild USA