

Males	71 %
Females	29 %
African Americans	47 %
Latinos	23 %
Whites	23 %
Native Americans	3 %
Asian Americans	2 %
Others	2 %
Court-ordered participants	36 %
Felony-convicted participants	14 %
On public assistance at start	26 %
In public housing at start	15 %
Parents with Children	25 %
Average age (in years)	19
No G.E.D. at start	90 %
Average reading level (by grade)	7th
<u>Outcomes after Program:</u>	
Attendance	80 %
Completed Program	59 %
Placed in jobs or in further education	76 %
Average wage after the Program	\$ 8.60

**Who can become a
YouthBuild Hired Hand?**

- Young Adults ages 16-24
- Drop-outs
- Member of low-income families

You will be paid to:

- Earn your G.E.D.
- Get hands-on Construction Training
- Build low-income housing in the community
- Participate in Leadership Training
- Be counseled in career development
- Obtain job placement assistance
- Obtain advanced credit for further training
- Earn OSHA certification
- Obtain CPR & First-Aid Training
- Learn valuable life skills

How to get started:

Download an Application @ www.NKCAC.org
or
Call (859) 581-6607 for locations to get one
or
Come get one @
717 Madison Avenue, Covington

Complete the application and:

Mail it to: **YouthBuild
P.O. Box 931
Covington, KY 41012**
Or
Drop it at the **YouthBuild** office:
717 Madison Avenue, Covington

**It's here for you,
but it's up to you !**



YouthBuild, from NKCAC, is a 12-month Program for Young Adults — ages 16 to 24 — who will **BE PAID** to earn a G.E.D.; and who will **BE PAID** to learn to build affordable housing and do community service in and for their communities.

YouthBuild Trainees, or **HIRED HANDS**, as we call them, receive 8 months of classroom instruction and on-site construction training; and as much as 4 months of career decision and job placement training, as well as other personal support services.

YouthBuild is a youth and community development program that simultaneously addresses core issues facing low-income communities: housing, education, employment, crime prevention, and leadership development. In YouthBuild programs, low-income young people, ages 16-24, work toward their GED or high school diploma, learn job skills, and serve their communities by building affordable housing for homeless and low-income folk; and thereby transform their own lives and roles in society.

All YouthBuild students are poor and many have had experience with foster care, juvenile justice, welfare, and homelessness. Participants spend 8 to 12 months in the full-time program, dividing their time between the construction site and YouthBuild alternative school settings. The Northern Kentucky Community Action Commission, our YouthBuild sponsor, is a community-based nonprofit organization. YouthBuild of Northern Kentucky is funded primarily by the United States Department of Labor, through a dedicated federal youth-based Workforce Development Program line item, and otherwise by monies raised from other private and public sources.

Because a comprehensive approach is called for, the YouthBuild program has gradually and inevitably become a number of things at once:



A source of alternative schooling, in which young people attend YouthBuild sponsored G.E.D. programs, coordinated by Gateway Community and Technical College and the Urban Learning Center, and held, ideally, in participants' home counties.

A community service program, in which young people build housing for homeless and other low-income people, through a partnership with Housing Opportunities of Northern Kentucky [H.O.N.K], providing a valuable and visible commodity for their hard-pressed communities.



A job training and pre-apprenticeship program, in which young people get close supervision and training in construction skills—full-time—from qualified instructors, with the cooperation and use of the facilities of the Home Builders Association of Northern Kentucky.

A leadership development and civic engagement program, in which young people share in the governance of their own program through an elected policy committee and participate actively in community affairs, learning the values and the life-long commitment needed to be effective and ethical community leaders.



A youth development program, in which young people participate in personal counseling, peer support groups, and life planning processes that assist them in healing from past hurts, overcoming negative habits and attitudes, and pursuing achievable goals that will establish a productive life.



A long-term mini-community, in which young people make new friends committed to a positive lifestyle, pursue cultural and recreational activities together, and can continue to participate for years through the YouthBuild Alumni Association.



A community development program, in which community-based organizations obtain the resources to tackle several key community issues at once, strengthening their capacity to build and manage housing for their residents, educate and inspire their youth, prevent crime, create leadership for the future, and generally take responsibility for their neighborhoods.

